



# WWVEA

# PROBE

Walla Walla Valley Education Association

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## President's Message

Greetings. We are off to a positive school year. My goals for this year include:

- 1.) Making sure the contracts are honored.
- 2.) Communicating with members through email updates.
- 3.) Continued collaboration with Walla Walla and College Place School Districts.
- 4.) Build a stronger line of communication between buildings and the Executive Board

*Margo Piver*

### Walla Walla October 1st Deadline

Deadline to submit transcripts to the Personnel office for **horizontal advancement** on the salary schedule.

### Executive Board Positions

Walla Walla currently has 2 open positions on the Executive Board for a teacher of 3rd-5th grade level and a Special Education teacher. Please contact Margo if interested.  
(all College Place positions have been filled)

## Walla Walla Negotiations Team is in search of two new members

### Positive Characteristics of Walla Walla Negotiator

Preferably secondary level (one high school, one middle school).

- #1 **Be an active listener.** We must understand another person's complete perspective before placing value on them.
- #2 **Be interested in the greater good of all the members.** We must be willing to represent all their common interests while understanding that different members may also have different viewpoints.
- #3 **Be comfortable with the give and take of a collaborative team.** We must understand that all team members have something to contribute and respect all opinions. Disagreements must be resolved through common consensus and not as a result of personality traits.
- #4 **Have a broad variety of educational experiences.** We encourage individuals with different teaching experiences in order to help us gain a better understanding of the needs our teaching community.
- #5 **Commit to participate in the bargaining process.** This includes monthly meeting throughout the school year, an occasional negotiation training conference as well as maintaining a flexible schedule throughout the negotiation period.